# \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

		of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and	-	•	Open to Public Inspection
_					UN 30, 2020	mopodadn
В	Check i	f C Name o	organization		D Employer identific	ation number
	Addr	rana	DOAD HOME			
	char ─_Nam	e	ROAD HOME		07 021244	:=
	char Initia		usiness as	D / ':	87-021246	
	retur Final		` '	Room/suite	E Telephone number	
	retur term ated	in-	SOUTH MAIN STREET		(801) 359	25,107,744.
	□Ame		own, state or province, country, and ZIP or foreign postal code LAKE CITY, UT 84115		G Gross receipts \$	
F	lretur □ Appl	и рипт			H(a) Is this a group re	
L	tiòn pend	F Name a	nd address of principal officer: MICHELLE FLYNN  AS C ABOVE		for subordinates	
_	T	xempt status:		- D 507	H(b) Are all subordinates in	
			X 501(c)(3) 501(c) ( )	r 527	1	list. (see instructions)
		of organization:		I Voor	H(c) Group exemption	State of legal domicile: <b>UT</b>
	art I	Summary	Z ou portation nust Nosobilation other	L TEAL	UI IUIIIIauuii. エフェエ  IV	State of legal doffficite, O 1
	1		e the organization's mission or most significant activities: PROVI	DING	EMERGENCY SH	ELTER AND
ဗ	:  '		BLE HOUSING TO PEOPLE WHO HAVE EXP			
Activities & Governance	2	Check this bo				
Veri	3				3	24
ģ	4		ependent voting members of the governing body (Part VI, line 1b)			24
م س	5		of individuals employed in calendar year 2019 (Part V, line 2a)			326
iţi	6		of volunteers (estimate if necessary)			10769
ξį	7 :		d business revenue from Part VIII, column (C), line 12			0.
¥			business taxable income from Form 990-T, line 39			0.
	<u> </u>				Prior Year	Current Year
_	8	Contributions	and grants (Part VIII, line 1h)		18,122,077.	24,499,781.
ne	9	Program servi	403,161.	316,481.		
Revenue	10	•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		59,067.	221,306.
æ	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		47,662.	-12,758.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		18,631,967.	25,024,810.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		448,008.	4,717,645.
	14		to or for members (Part IX, column (A), line 4)		0.	0.
G	15	Salaries, othe			9,719,477.	11,342,588.
Se	16a	Professional f	undraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	. t	Total fundrais	undraising fees (Part IX, column (A), lines 5-10) ng expenses (Part IX, column (D), line 25)	9.		
ũ			es (Part IX, column (A), lines 11a-11d, 11f-24e)		7,355,376.	3,282,664.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		17,522,861.	19,342,897.
	19	Revenue less	expenses. Subtract line 18 from line 12		1,109,106.	5,681,913.
Net Assets or	g				ginning of Current Year	End of Year
sets	20	Total assets (F	Part X, line 16)		18,048,038.	35,829,435.
t As	21	Total liabilities	(Part X, line 26)		1,069,121.	4,711,098.
<u>E</u>	22		fund balances. Subtract line 21 from line 20		16,978,917.	31,118,337.
	art II					
	-		declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
true	, corre	ect, and complete	Declaration of preparer (other than officer) is based on all information of whi	ch preparer	has any knowledge.	
		0:	A All and		Data	
Sig	ın	' ·	e of officer		Date	
Hei	re		ELLE FLYNN, EXECUTIVE DIRECTOR			
		1, 31	rint name and title	Ir	Date Check	T PTIN
<b>.</b>		Print/Type pre	· · · · · · · · · · · · · · · · · · ·	l l	: -	
Pai			AMPBELL, CPA	Į0	3/11/21 self-employe	
	parer		EIDE BAILLY LLP		Firm's EIN ▶ ⁴	45-0250958
Use	Only	Firm's address	► 5929 FASHION POINT DR., STE. 300		51 00	1 601 1575
_		<u> </u>	OGDEN, UT 84403-4684		Phone no. 8 U .	1-621-1575
Ma	y the	IKS alscuss this	return with the preparer shown above? (see instructions)			X Yes No

Form	990 (2019) THE ROAD HOME 87-0212465 Page
	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE PRIMARY MISSION IS TO HELP INDIVIDUAL AND FAMILIES STEP OUT OF
	HOMELESSNESS AND BACK INTO THE COMMUNITY IN SALT LAKE COUNTY. THE ROAD
	HOME MEETS THIS MISSION BY PROVIDING HOUSING-FOCUSED, EMERGENCY
	SHELTER PROGRAMS, ALONG WITH COMPREHENSIVE HOUSING AND SERVICES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 9,134,741. including grants of \$4,442,412. ) (Revenue \$\$
	HOUSING: THE ROAD HOME IS A HOUSING FOCUSED ORGANIZATION THAT PROVIDES
	A COMPLEX ARRAY OF HOUSING SUPPORT TO HELP INDIVIDUALS AND FAMILIES
	RETURN TO AND MAINTAIN HOUSING IN THE COMMUNITY. THE AGENCY'S SPECTRUM
	OF HOUSING SERVICES INCLUDE: BASIC HOUSING RESOURCES, OBTAINING
	NECESSARY DOCUMENTS AND ID, UTILITY DEBT REMOVAL, LANDLORD NEGOTIATION
	AND RESOURCES, DEPOSIT ASSISTANCE, AND SHORT AND LONG TERM RENTAL
	ASSISTANCE. DURING THE YEAR, THE ROAD HOME PROVIDED FINANCIAL HOUSING
	RESOURCES TO 3,393 PEOPLE TO SECURE AND MAINTAIN SAFE AFFORDABLE
	HOUSING.
	0 111 001 075 022
4b	(Code:) (Expenses \$ 8,111,821. including grants of \$ 275,233. ) (Revenue \$
	EMERGENCY SHELTER: THE ROAD HOME PROVIDES HOUSING FOCUSED, LOW-BARRIER
	EMERGENCY SHELTER SERVICES TO UNACCOMPANIED MEN AND FAMILIES WITH
	CHILDREN AT TWO RESOURCE CENTER LOCATIONS. THE ROAD HOME'S EMERGENCY
	SHELTER PROGRAMS ARE A COMMUNITY SAFETY-NET, PROVIDING REFUGE, RELIEF, AND RESOURCES TO THE COMMUNITY'S MOST VULNERABLE CITIZENS. DURING THE
	YEAR, THE ROAD HOME PROVIDED 267,828 NIGHTS OF SHELTER TO 6,579 PEOPLE,
	INCLUDING 1,073 CHILDREN.
	INCHODING 1,075 CHIEDREN.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	/ (Line of the control of the contro
4d	Other program services (Describe on Schedule O.)

including grants of \$ 17,246,562.

Form 990 (2019) THE ROAD HOME
Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	<u> </u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		3,7
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			\ <del></del>
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		<b> </b> ₩
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10		10	Х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	21	
11				
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	· · · · · · · · · · · · · · · · · · ·	11a	Х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	I Ia		$\vdash$
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<sub>V</sub>
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	$\vdash$
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		$\vdash$
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	24	Х	
	aomestic government on l'artix, column (z), ille l'ell res, complete schedule i. Parts i and il	21	-77	ı

Par	990 (2019) THE ROAD HOME 87-021 <b>t IV</b>   Checklist of Required Schedules (continued)	400		age <b>4</b>
	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
22			Х	
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Λ	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	Х	
04-	Schedule J	23	Λ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		X
	Schedule K. If "No," go to line 25a	24a		<del>  ^</del>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	1		٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			T -

#### Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	264			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming			
	(gambling) winnings to prize winners?			1c	X	

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

37

38

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 326 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
000	don A. Governing Body and Management				Yes	No
4.	Entage the number of voting members of the governing hady at the and of the tay year	40	24		res	No
ıa	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	4 4	1		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent		24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
	O Company of the second state of the second st		,	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,	<b>9</b>			
12a				12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "I					
·	in Schedule O how this was done	,		12c	Х	
13				13	X	
14				14	X	
15	Did the organization have a written document retention and destruction policy?			14	21	
15	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	al Dy III	dependent			
				45-	Х	
	The organization's CEO, Executive Director, or top management official			15a	X	
a	Other officers or key employees of the organization			15b	Λ	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		::1.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger			40-		v
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in the control of t	•	•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
800	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed <b>VT</b>	100-	T (0 11			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	na 990	- i (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	of interest policy, and	finand	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records			
	BRADLEY BATEMAN - 801-819-7357					
	1415 SOUTH MAIN STREET, SALT LAKE CITY, UT 84115					

Form 990 (2019) THE ROAD HOME 87-0212465 Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	, ga		((	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		າ than d	one	Reportable	Reportable	Estimated
	hours per week	box	, unle	ss per	rson i	s both or/trus	n an	compensation	compensation from related	amount of other
	(list any	tor						from the	organizations	compensation
	hours for	r direc				pg g		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal t		ployee	S comp				and related
	below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) GREG JOHNSON	3.00	드	트	0	3	工品	굔			
PRESIDENT		Х		х				0.	0.	0.
(2) DUSTIN ALLEN	3.00									
TREASURER		Х		Х				0.	0.	0.
(3) BECKY PICKLE	3.00									
PRESIDENT ELECT		Х	L	Х				0.	0.	0.
(4) CHRIS ACTON	1.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(5) PAULINE PLOQUIN	1.00									
BOARD MEMBER		Х		Х				0.	0.	0.
(6) ANGIE COOK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) BECKI BRADFORD	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(8) KEB BRADY	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(9) CONNIE CROSBY	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(10) PETER CHAMBERLAIN	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) CHRISTENA HUNTSMAN DURHAM	1.00	3,7		,,					_	•
SECRETARY	1 00	Х		Х				0.	0.	0.
(12) STEVE ELIASON	1.00	v							_	0
EX OFFICIO (13) JESSICA GUYNN	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(14) BRIAN GARRETT	1.00	Λ						0.	0.	<u> </u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(15) CHRISTINE IVORY	1.00	-22	$\vdash$					0.		<u></u>
BOARD MEMBER	1.00	Х						0.	0.	0.
(16) JACE JOHNSON	1.00								•	
BOARD MEMBER		Х						0.	0.	0.
(17) STEVE KOGIANES	1.00									
BOARD MEMBER		Х						0.	0.	0.
932007 01-20-20			•	•			•		-	Form <b>990</b> (2019)

Form 990 (2019) THE ROAD	HOME								87-02	212	465	Р	age 8
Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hi	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			_ (0				(D)	(E)			(F)	
Name and title	Average	(do	not c	Posi			one	Reportable	Reportable		Es	timate	∍d
	hours per	box	, unle	ss per	rson i	is botl	n an	compensation	compensation	n	an	nount	of
	week		cer ar	id a di	irecto	or/trus	tee)	from	from related			other	
	(list any	director						the	organizations		com	pensa	ition
	hours for	or dir	س ا			ted		organization	(W-2/1099-MIS	SC)	fr	om th	е
	related	stee (	uste			eusa		(W-2/1099-MISC)			org	anizat	ion
	organizations	altrus	nal t		loyee	li com						d relat	
	below	Individual trustee or	Institutional trustee	cer	Key employee	Highest compensated employee	Former				orga	ınizati	ons
	line)	Indi	lust	Officer	Key	E E	For						
(18) SEAN MONSON	1.00												
BOARD MEMBER		Х						0.		0.			0.
(19) LESLIE MOTLEY	1.00												
BOARD MEMBER		Х						0.		0.			0.
(20) RHONDA GREENWOOD	1.00												
BOARD MEMBER		х						0.		0.			0.
(21) JOYCE PELL	1.00	23								•			•
	1.00	Х						0.		0.			Λ
BOARD MEMBER	1 00	Λ			_	-		0.		0.			0.
(22) ASPEN PERRY	1.00	ļ											•
BOARD MEMBER		Х				_		0.		0.			0.
(23) CHRIS SOTIRIOU	1.00												
BOARD MEMBER		Х						0.		0.			0.
(24) H BLAINE WALKER	1.00												
BOARD MEMBER		Х		Х				0.		0.			0.
(25) EMILY WEGENER	1.00												
BOARD MEMBER		х						0.		0.			0.
(26) MICHELLE FLYNN	40.00	23						1		•			•
	40.00	1		х				124 140		0.	2	1 7	4.2
EXECUTIVE DIRECTOR			<u> </u>	Λ			<u> </u>	124,140.					<u>42.</u>
1b Subtotal								124,140.		0.			<u>42.</u>
c Total from continuation sheets to Part VI	I, Section A							208,785.		0.			73.
d Total (add lines 1b and 1c)							<u> </u>	332,925.		0.	6	1,6	<u> 15.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				
compensation from the organization													2
												Yes	No
3 Did the organization list any <b>former</b> officer,	director, trust	ee. k	cev e	lame	ove	e. or	hic	nhest compensated emp	lovee on				
line 1a? If "Yes," complete Schedule J for si	•		•	•	•		_		•		3	Х	
4 For any individual listed on line 1a, is the su													
•	-		-					•	-		_		х
and related organizations greater than \$150											4		
5 Did any person listed on line 1a receive or a					•			•					37
rendered to the organization? If "Yes." com	plete Schedule	e J f	or su	ıch r	oers	on					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	hat received more than \$	100,000 of comp	ensat	ion fro	m	
the organization. Report compensation for t	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	n the organization's tax y	ear.				
(A)								(B)			(0	;)	
Name and business	address	NO	ONE	3				Description of s	ervices	С	ompei		n
							$\dashv$						
							-						
		_								_		_	
2 Total number of independent contractors (in	ncluding but no	ot lir	nited	d to t	thos	se lis	ted	above) who received me	ore than				
\$100,000 of compensation from the organiz	•				(	_	-	,					

Form 990 THE ROAD HOME 87-0212465

Form 990 THE ROAD	HOME								87-021	<b>400</b>
Part VII   Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
(A) Name and title	(B) Average			(C Pos	<b>C)</b> ition			( <b>D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	( all 1	Key employee	Highest compensated employee	Former Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(27) MICHELLE EINING	40.00									
CHIEF DEPUTY DIRECTOR				Х				99,033.	0.	20,139.
(28) MICHAEL POPE	39.50								_	_
CHIEF FINANCE DIRECTOR	0.50			Х				0.	0.	0.
(29) MATTHEW MINKEVITCH	40.00									
FORMER EXECUTIVE DIRECTOR							X	109,752.	0.	19,734
Total to Part VII, Section A, line 1c								208,785.		39,873

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Form 990 (2019) THE ROAD HOME
Part VIII Statement of Revenue

		Check if Schedule O	contair	ns a respoi	nse (	or note to any line	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								lanction revenue	business revenue	sections 512 - 514
इ इ	1 a	Federated campaigns		1a		108,184.				
an Tu	b									
Q E	С	Fundraising events				258,547.				
ifts ar A		Related organizations								
Bi,G		Government grants (contri				13,094,373.				
Sign		All other contributions, gifts,								
je j		similar amounts not included	-			11,038,677.				
	g					63,030.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f				•	24,499,781.			
						Business Code				
ø	2 a	MANAGEMENT FEE				900099	155,199.	155,199.		
Š.	b	GROSS RENTS				900099	151,710.	151,710.		
Ser	c	OTHER REVENUE				900099	9,572.	9,572.		
E E	d				_		,	,		
Beg	- e									
Program Service Revenue	f	All other program service	reveni	ie.	_					
							316,481.			
	3	Investment income (include					,			
		other similar amounts)	-				212,316.			212,316.
	4	Income from investment of								
	5	Royalties		· ·						
		,		(i) Real		(ii) Personal				
	6 a	Gross rents	6a							
	b		6b							
	С	Rental income or (loss)	6c							
	d	Net rental income or (loss)	)			<b>•</b>				
		Gross amount from sales of		(i) Securiti	es	(ii) Other				
		assets other than inventory	7a			15,000.				
	b	Less: cost or other basis								
ē		and sales expenses	7b			6,010.				
en	С	Gain or (loss)				8,990.				
Revenue		Net gain or (loss)					8,990.			8,990.
ther		Gross income from fundraising								
튐		including \$								
		contributions reported on								
		Part IV, line 18		•	8a	64,166.				
	b	Less: direct expenses			8b	76,924.				
	С	Net income or (loss) from	fundra	ising even	ts_	<b></b>	-12,758.			-12,758.
	9 a	Gross income from gamin	g activ	rities. See						
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
	С	Net income or (loss) from	gamin	g activities	<u></u>	<b>&gt;</b>				
	10 a	Gross sales of inventory, I	ess ret	turns						
		and allowances			10a					
	b	Less: cost of goods sold			10b					
	С	Net income or (loss) from	sales o	of inventor	у	<b></b>				
S						Business Code				
on e	11 a									
Miscellaneous Revenue	b									
Sel Sev	С									
Mis		All other revenue								
		Total. Add lines 11a-11d								
	12	Total revenue. See instruction	ns			🕨	25,024,810.	316,481.	0.	208,548.

# Form 990 (2019) THE ROAD HOME Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon			(0)	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	291,950.	291,950.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	4,425,695.	4,425,695.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	444 060	250 010	F2 024	10 010
	trustees, and key employees	444,963.	372,819.	53,234.	18,910.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	8,465,241.	7,092,724.	1,012,755.	359,762.
7	Other salaries and wages	0,400,241.	1,092,124.	1,012,755.	339,702.
8	Pension plan accruals and contributions (include	352,990.	295,757.	12 221	15 002
0	section 401(k) and 403(b) employer contributions)	1,435,852.	1,203,049.	42,231. 171,781.	15,002. 61,022.
9	Other employee benefits	643,542.	539,201.	76,991.	27,350.
10	Payroll taxes  Fees for services (nonemployees):	043,344.	JJJ, 401•	10,331.	41,330.
11	, ,				
	Management	40,270.	30,639.	6,167.	3 464
	LegalAccounting	86,124.	65,526.	13,189.	3,464. 7,409.
d	Lobbying	00,124.	03,320.	13,103.	7,403.
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	565,366.	548,903.	2,133.	14,330.
12	Advertising and promotion	•	,	ŕ	<u>,                                      </u>
13	Office expenses				
14	Information technology	159,424.	157,375.	1,396.	653.
15	Royalties				
16	Occupancy	62,487.	62,487.		
17	Travel	88,839.	88,126.	591.	122.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	100,538.	54,148.	44,272.	2,118.
20	Interest				
21	Payments to affiliates	207 71	20.5.2.5		
22	Depreciation, depletion, and amortization	397,745.	396,850.	737.	158.
23	Insurance	92,899.	76,087.	16,812.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	REPAIRS & MAINTENANCE	766,817.	754,021.	2,651.	10,145.
b	SUPPLIES	470,021.	392,217.	40,919.	36,885.
c	UTILITIES	276,450.	273,261.	2,627.	562.
d	MISCELLANEOUS	147,238.	109,448.	4,392.	33,398.
е	All other expenses	28,446.	16,279.	9,018.	3,149.
25	Total functional expenses. Add lines 1 through 24e	19,342,897.		1,501,896.	594,439.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form 990 (2019)
Part X Balance Sheet

Pai	τx	Balance Sneet					
		Check if Schedule O contains a response or note to	to any	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,703,413.	1	1,718,641.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			2,671,441.	3	2,277,266.
	4	Accounts receivable, net			101,270.	4	204,190.
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substar					
		controlled entity or family member of any of these				5	
	6	Loans and other receivables from other disqualifie	d per				
		under section 4958(f)(1)), and persons described in	n sect	tion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			400,000.	7	400,000.
Assets	8	Inventories for sale or use			12,255.	8	0.
As	9	B			245,733.	9	930,117.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	13,054,816.			
	b		10b	2,632,294.	1,470,809.	10c	10,422,522.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11		650,399.	12	7,705,206.	
	13	Investments - program-related. See Part IV, line 11		10,792,718.	13	12,171,493.	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equal	18,048,038.	16	35,829,435.		
	17	Accounts payable and accrued expenses	816,720.	17	1,051,697.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	ırt IV (	of Schedule D		21	
Se	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substar					4 050 000
iab		controlled entity or family member of any of these			050 401	22	1,250,000.
_	23	Secured mortgages and notes payable to unrelate			252,401.	23	252,401.
	24	Unsecured notes and loans payable to unrelated to				24	2,157,000.
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1	7-24)	. Complete Part X			
					1 000 101	25	4 711 000
	26	Total liabilities. Add lines 17 through 25		<b>.</b> 77	1,069,121.	26	4,711,098.
S		Organizations that follow FASB ASC 958, check	( here				
Jce		and complete lines 27, 28, 32, and 33.			A 7A1 17A		16 026 610
alaı	27				4,741,174.	27	16,926,610.
Ä	28	Net assets with donor restrictions			14,431,143.	28	14,191,727.
Ë		Organizations that do not follow FASB ASC 958	s, che	eck here			
or F		and complete lines 29 through 33.				20	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or equi				30	
λtΑ	31	Retained earnings, endowment, accumulated inco			16,978,917.	31	21 110 227
ž	32	Total net assets or fund balances				32	31,118,337.
	33	Total liabilities and net assets/fund balances			18,048,038.	33	35,829,435.

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Pai	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			4,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2			2,8	
3	Revenue less expenses. Subtract line 2 from line 1	3			1,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,		8,9	
5	Net unrealized gains (losses) on investments	5			0,4	
6	Donated services and use of facilities	6		65	6,2	<u>54.</u>
7	Investment expenses	7				
8	Prior period adjustments	8	<u>7,</u>	74	0,8	<u>44.</u>
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	31,	11	8,3	<u>37.</u>
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Audit				1
	Act and OMB Circular A-133?		L	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b	Х	
				Form	990	(2019)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

THE ROAD HOME

87-0212465

Part L. Reason for Public Charity Status (All propriestions must complete this part ) See instructions

	τι	Reason for Public C	narity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.	
The o	rgan	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)		
1 [		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4	一	A medical research organiza						the hospital's name.
		city, and state:						,
5 [		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C						
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that normal	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from the general p	oublic described in
_		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8 [	_	A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Part	t II.)			
9 [		An agricultural research org	anization described	in <b>section 170(b)(1)(A)(</b>	ix) operate	ed in conju	inction with a land-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of the college	or
_		university:						
10		An organization that normal	lly receives: (1) more	than 33 1/3% of its supp	oort from c	ontributio	ns, membership fees, an	d gross receipts from
		activities related to its exem	npt functions - subjec	et to certain exceptions,	and (2) no	more thar	33 1/3% of its support	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ıfter June 30, 1975.
_	_	See <b>section 509(a)(2).</b> (Cor	mplete Part III.)					
11	_	An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	09(a)(4).	
12		An organization organized a	•	•	-		•	
		more publicly supported org						Check the box in
		lines 12a through 12d that o	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g.	
а			inization operated, si	upervised, or controlled	by its supp	orted org	anization(s), typically by	giving
		the supported organization			majority o	f the direc	tors or trustees of the su	pporting
		organization. You must c						
b			· ·					-
		control or management of			ame perso	ns that co	ntrol or manage the supp	ported
	_	organization(s). You mus						
С							• •	ed with,
	_	its supported organization		·				
d			•					* *
		that is not functionally int	-		•		•	/eness
		requirement (see instructi	,	•				
е		☐ Check this box if the orga					Type I, Type II, Type III	
_		functionally integrated, or		nally integrated supporting	ng organiz	ation.		
T		er the number of supported o		diti(-)				
<u>g</u>		vide the following information  i) Name of supported	i about the supporte	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other
	•	organization	.,	(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)
				above (see instructions))	100	- 110		
 Total								

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		·	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and		, ,	` ,		, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	15832433.	16583838.	16753675.	18122077.	24499781.	91791804.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	15832433.	<u> 16583838.</u>	16753675.	18122077.	24499781.	91791804.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4493183.
	Public support. Subtract line 5 from line 4.						87298621.
	ction B. Total Support	<del></del>		T	1	Γ	Т
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
		15832433.	16583838.	16753675.	18122077.	24499781.	91791804.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	00 615	10 500	12 104	F0 06F	010 016	200 602
	and income from similar sources	93,617.	10,589.	13,104.	59,067.	212,316.	388,693.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						92180497.
	<b>Total support.</b> Add lines 7 through 10	ete (eee inetwestis					,201,451.
	Gross receipts from related activities, First five years. If the Form 990 is for			d fourth or fifth to		<u> </u>	,201,431.
13	organization, check this box and stop	-			-		ightharpoonup
Sec	ction C. Computation of Publi	c Support Per					
	Public support percentage for 2019 (I		_	olumn (f))		14	94.70 %
	Public support percentage from 2018					15	96.10 %
	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	iifies as a publicly s	supported organiza	ation			<b>&gt;</b>
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand:	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	е
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	cly supported organ	nization	<b>&gt;</b>
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s <b>&gt;</b>

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	1	1	<del></del>
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
• • • • • • • • • • • • • • • • • • • •	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						<u> </u>
	Total support. (Add lines 9, 10c, 11, and 12.)		Cont			- 504(-)(0)	
14	First five years. If the Form 990 is for	-			•		
Se	check this box and stop here ction C. Computation of Publi						<b>P</b>
	Public support percentage for 2019 (I			column (f))		15	%
	Public support percentage from 2018					16	<u>%</u>
	ction D. Computation of Inves	·				1 10 1	70
	Investment income percentage for 20			ne 13 column (f))		17	%
18	Investment income percentage from					18	<del>/</del> 6
	a 33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box ar						<b>.</b> —
ŀ	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che	· ·				•	
20	Private foundation. If the organization						

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	OI.		
	3b		
	3с		
	4a		
	4b		
	4c		
	40		
	5a		
	- Ju		
	5b		
	5с		
	_		
	6		
	7		
	8		
	3		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
		V E2,	0040
19	90 or 99	v-⊏Z)	ZU 19

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
	·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
	·		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Ject	tion of Type it Supporting Organizations		Vaa	Na
4	Wars a majority of the argenization's directors or trustees during the tax year also a majority of the directors		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
	the supported organization(s). tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instru						
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
_7_	Other expenses (see instructions)	7				
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
с	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
_3_	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035.	6				
_7_	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2019

Par	I v   Iype III Non-F	-unctionally integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	ion D - Distributions			•	Current Year
1	Amounts paid to support	ed organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform				
	organizations, in excess				
3	Administrative expenses				
	Amounts paid to acquire				
5	Qualified set-aside amour				
6	Other distributions (descri				
7	,	ns. Add lines 1 through 6.			
8		supported organizations to which th	ne organization is responsive		
	(provide details in <b>Part V</b>		J		
9		2019 from Section C, line 6			
	Line 8 amount divided by	·			
			(i)	(ii)	(iii)
Secti	ion E - Distribution Alloca	ations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for	2019 from Section C, line 6			
2	Underdistributions, if any	, for years prior to 2019 (reason-			
	able cause required- expl	ain in Part VI). See instructions.			
3	Excess distributions carry	yover, if any, to 2019			
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
	From 2018				
f	Total of lines 3a through	е			
	Applied to underdistribut				
	Applied to 2019 distribut				
	Carryover from 2014 not				
j	Remainder. Subtract lines				
4	Distributions for 2019 fro				
	line 7:	\$			
а	Applied to underdistribut	ions of prior years			
	Applied to 2019 distribute				
	Remainder. Subtract lines				
5		ions for years prior to 2019, if			
	· ·	d 4a from line 2. For result greater			
	than zero, explain in <b>Part</b>				
6		tions for 2019. Subtract lines 3h			
	•	sult greater than zero, explain in			
	Part VI. See instructions.				
7		rryover to 2020. Add lines 3j			
-	and 4c.	, 1 1 2 1 2 1 2 1 2 1 1 1 1 1 1 1 1 1 1			
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization Employer identification number THE ROAD HOME 87-0212465

Organization type (check one):							
Filers of:		Section:					
Form 990 or 990-EZ		$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990-PF	:	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
-	section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rule	es						
sec <sup>-</sup> any	tions 509(a)(1) a	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from , during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
yea	r, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the y to children or animals. Complete Parts I, II, and III.					
yea is cl purl	r, contributions , hecked, enter he pose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year					
but it <b>must</b> a	answer "No" on F	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to e filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

THE ROAD HOME 87-0212465

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	nai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- - \$\$349,211.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 420,222.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		- \$ 4,990,761.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - - - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE ROAD HOME 87-0212465

Partii	Noticasti Property (see instructions). Use duplicate copies of Part II if	r additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization Employer identification number

HE RC	DAD HOME				87-0212465			
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional states.	through <b>(e) and</b> the following that the following that the following the through the through the through the following the following the through the following the following through the following th	ing line entry. For	organizations	at total more than \$1,000 for the yea			
a) No. from	·	•						
Part I	(b) Purpose of gift	(c) Use of	gift —————	(d) Desc	ription of how gift is held			
		(e) Trans	fer of gift					
	Transferee's name, address, ar	nd ZIP + 4	F	Relationship of trar	nsferor to transferee			
a) No.				ı				
from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held			
—								
	(e) Transfer of gift							
-	Transferee's name, address, ar	nd ZIP + 4	F	Relationship of trar	nsferor to transferee			
a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held			
		(e) Trans	fer of gift					
	Transferee's name, address, ar	nd ZIP + 4	F	Relationship of tran	nsferor to transferee			
a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held			
-		(e) Trans	fer of gift					
-	Transferee's name, address, ar	nd ZIP + 4	F	Relationship of tran	nsferor to transferee			

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE ROAD HOME

**Employer identification number** 87-0212465

1 2		e 6.			
		(a) Donor advise	ed funds	(b) Funds and ot	ther accounts
2	Total number at end of year				
	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets he	eld in donor advise	d funds	
	are the organization's property, subject to the organization's $\boldsymbol{\varepsilon}$	exclusive legal control?		L	_ Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gr	ant funds can be ι	sed only	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for ar	ny other purpose c	onferring	
_	impermissible private benefit?				Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important	t land area
	Protection of natural habitat		Preservation of	a certified historic stru	ıcture
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contrib	ution in the form o		
	day of the tax year.				ne End of the Tax Year
а	Total number of conservation easements			2a	
	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a	•			
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the	organization during the	e tax
	year ▶				
4	Number of states where property subject to conservation eas	ement is located			
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspec	tion, handling of	_	
	violations, and enforcement of the conservation easements it			L	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, a	nd enforcing conse	ervation easements du	iring the year
	<b>&gt;</b>				
	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and or	forcina concorvati	an assaments during t	
7		iing or violations, and er	norching conservati	on easements during i	the year
7	<b>&gt;</b> \$				the year
7 8	▶ \$ Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	ts of section 170(h	)(4)(B)(i)	
	► \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?	e satisfy the requiremen	ts of section 170(h	)(4)(B)(i)	the year
	► \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation	e satisfy the requiremen	ts of section 170(h 	)(4)(B)(i) tatement and	Yes No
8	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn	e satisfy the requiremen	ts of section 170(h 	)(4)(B)(i) tatement and	Yes No
9	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	e satisfy the requiremen on easements in its rever ote to the organization's	ts of section 170(h nue and expense s financial stateme	)(4)(B)(i) tatement and nts that describes the	Yes No
9	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.  III Organizations Maintaining Collections of	e satisfy the requirement on easements in its reverted to the organization's Art, Historical Tre	ts of section 170(h nue and expense s financial stateme	)(4)(B)(i) tatement and nts that describes the	Yes No
8 9 <b>Par</b>	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.  Till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8.	ts of section 170(h nue and expense s s financial stateme asures, or Oth	o)(4)(B)(i)  tatement and onts that describes the	Yes No
8 9 <b>Par</b>	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.  t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 958	e satisfy the requirement on easements in its reveronce to the organization's Art, Historical Tre 990, Part IV, line 8. 8, not to report in its rev	ts of section 170(h nue and expense s financial statement asures, or Oth enue statement ar	otatement and onts that describes the other Similar Assets debalance sheet works	Yes No
8 9 <b>Par</b>	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements.  IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for publicable.	e satisfy the requirement on easements in its reveronce to the organization's   Art, Historical Tre  990, Part IV, line 8.  8, not to report in its revoluce exhibition, education	ts of section 170(h nue and expense s financial statement asures, or Oth enue statement ar , or research in fur	tatement and onts that describes the oner Similar Assets d balance sheet works therance of public	Yes No
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements.  III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finance.	e satisfy the requirement on easements in its reverence ote to the organization's   Art, Historical Tre 990, Part IV, line 8.  8, not to report in its revelue exhibition, education acial statements that design of the satisfies and the satisfies are satisfies as the satisfies are	ts of section 170(h nue and expense s s financial statemen asures, or Oth enue statement ar , or research in fur scribes these items	tatement and onts that describes the oner Similar Assets d balance sheet works therance of public is.	Yes No
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.  III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finant If the organization elected, as permitted under FASB ASC 956	e satisfy the requirement on easements in its reversity of the organization's easements. The second of the organization's easements in its reversity of the second of the	ts of section 170(h nue and expense s s financial stateme asures, or Oth enue statement ar , or research in fur scribes these items e statement and b	tatement and onts that describes the oner Similar Assets d balance sheet works therance of public alance sheet works of	Yes No
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.  III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finan If the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public	e satisfy the requirement on easements in its reversity of the organization's easements. The second of the organization's easements in its reversity of the second of the	ts of section 170(h nue and expense s s financial stateme asures, or Oth enue statement ar , or research in fur scribes these items e statement and b	tatement and onts that describes the oner Similar Assets d balance sheet works therance of public alance sheet works of	Yes No
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.  The organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant fit the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:	e satisfy the requirement on easements in its reveronce to the organization's   Art, Historical Trees 1990, Part IV, line 8. 8, not to report in its revolute exhibition, education icial statements that des 18, to report in its revenue exhibition, education, or 1990.	ts of section 170(h nue and expense s s financial statement asures, or Oth enue statement are, or research in fur scribes these items e statement and bar r research in further	d balance sheet works therance of public service	Yes No
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.  III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1	e satisfy the requirement on easements in its reveronce to the organization's   Art, Historical Tre 990, Part IV, line 8.  B, not to report in its revolute exhibition, education acial statements that des B, to report in its revenue exhibition, education, or exhibition, education, or exhibition, education, or exhibition, education, or exhibition.	ts of section 170(h nue and expense s s financial statement asures, or Oth enue statement ar , or research in fur scribes these items e statement and bar r research in further	itatement and ints that describes the inter Similar Assets d balance sheet works therance of public interest.	Yes No
9 Par	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements.  IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	e satisfy the requirement on easements in its reveronce to the organization's   Art, Historical Tre 990, Part IV, line 8. 8, not to report in its revoluce exhibition, education acial statements that des 8, to report in its revenue exhibition, education, or equipment of the satisfies of the sati	ts of section 170(h nue and expense s s financial statement asures, or Oth enue statement ar , or research in fur scribes these items e statement and bur r research in further	tatement and onts that describes the oner Similar Assets of balance sheet works therance of public services	Yes No
9 Par 1a b	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements.  IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures.	e satisfy the requirement on easements in its reveronce to the organization's   Art, Historical Tre 990, Part IV, line 8.  B, not to report in its revoluce exhibition, education in its revenue exhibition, education, organization, organization, organization, or other similar assures, or other similar assures, or other similar assures.	ts of section 170(h nue and expense s s financial statemen asures, or Oth enue statement ar , or research in fur scribes these items e statement and b r research in further ussets for financial	tatement and onts that describes the oner Similar Assets of balance sheet works therance of public services	Yes No
9 Par 1a b	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnorganization's accounting for conservation easements.  IIII Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form  If the organization elected, as permitted under FASB ASC 956 of art, historical treasures, or other similar assets held for pubservice, provide in Part XIII the text of the footnote to its finant if the organization elected, as permitted under FASB ASC 956 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	e satisfy the requirement on easements in its reverence of the organization's   Art, Historical Trees 1990, Part IV, line 8.  B, not to report in its reveluce exhibition, education acial statements that des 18, to report in its revenue exhibition, education, organization, organization, organization, organization, or other similar as 180 SC 958 relating to these	nue and expense signification in the statement are provided in the statement are provided in the statement and but it is a	tatement and onts that describes the oner Similar Assets describes the describes the describes the oner Similar Assets described balance sheet works of the orange of public services alance of public services public services provide	Yes No

	t III   Organizations Maintaining Co		. Historical Tre	easures. or	Other	Similar		S (continu	
	Using the organization's acquisition, accession	-						- (COITIII)	<u>ueu)</u>
Ū	collection items (check all that apply):	in, und other records	, oneon any or the	ionownig triat	mano on	grimoarie	200 01 110		
а	Public exhibition	d	Loan or exc	change progra	m				
b	Scholarly research	e		nango progra					
c	Preservation for future generations	Ü							
4	Provide a description of the organization's col	llections and explain	how they further th	ne organizatio	n's exem	nnt nurno	se in Part	XIII	
5	During the year, did the organization solicit or						oo iii i ai a	7.III.	
Ŭ	to be sold to raise funds rather than to be mai							Yes	☐ No
Par	t IV Escrow and Custodial Arrang								
	reported an amount on Form 990, Part		.oo o. ga <b>_</b> a				, ,		
1a	Is the organization an agent, trustee, custodia	an or other intermedia	arv for contribution	s or other ass	ets not i	ncluded			
	on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIII a								
	g		- · · · · · · · · · · · · · · · · · · ·					Amount	
С	Beginning balance					1c			
	Additions during the year					·			
	Distributions during the year								
	Ending balance								
	Did the organization include an amount on Fo							Yes	No
	If "Yes," explain the arrangement in Part XIII.					·,·			
Par						0.			
		(a) Current year	(b) Prior year	(c) Two year		(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	11,443,117.	9,791,547.				15,350.		391,456.
	Contributions	1,023,281.	1,695,000.		,000.		93,725.	<del>'</del>	000,000.
	Net investment earnings, gains, and losses	355,494.	757,020.	<del>                                     </del>	,963.		53,999.	9. 121,372	
	Grants or scholarships	,	,				,		
	Other expenditures for facilities								
•	and programs	650,399.	800,450.	368	,476.	3	363,014.		597,478.
f	Administrative expenses	,	,				,		
g	End of year balance	12,171,493.	11,443,117.	9,791	,547.	8,4	00,060.	6,9	915,350.
_	Provide the estimated percentage of the curre		(line 1g. column (a		·	,	,	<u>'</u>	
	Board designated or quasi-endowment	,	%	,,,					
	Permanent endowment ► 63.31	%	_^-						
	Term endowment ► 36.69 %								
	The percentages on lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posses	•	ion that are held a	nd administer	ed for the	e organiza	ation		
	by:	Č				· ·		[·	Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	d on Schedule R?						X
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipme								
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11a. S	See Form 990,	Part X,	line 10.			
	Description of property	(a) Cost or ot	her <b>(b)</b> Cos	t or other	(c) A	ccumulate	ed	(d) Book	value
		basis (investm	ent) basis	(other)	dep	oreciation			
1a	Land			7,200.					,200.
	Buildings			8,789.		367,23			,570.
	Leasehold improvements			5,942.		L86,71		89	,232.
	Equipment			8,117.	5	78,30	65.	79	,752.
	Other		36	4,768.				364	,768.
	. Add lines 1a through 1e. (Column (d) must ed		. column (B), line 1	0c.)			<b>▶</b> 1	0,422	,522.

Schedule D (Form 990) 2019 THE ROAD HOI	ME	87	-0212465 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) JACK GALLIVAN FIDELITY	276,108.	END-OF-YEAR MARKET	
(B) SAINT BENEDICTS FIDELITY	382,371.	END-OF-YEAR MARKET	
(C) DAY ONE FUND - TRH	4,469,967.	END-OF-YEAR MARKET	VALUE
(D) PPP FUNDS - TRH	2,157,000.	END-OF-YEAR MARKET	VALUE
(E) CASH BROKERAGE	419,760.	END-OF-YEAR MARKET	VALUE
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	7,705,206.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) INTEREST IN NET ASSETS OF			
(2) AFFILIATED ORG	12,171,493.	END-OF-YEAR MARKET	VALUE
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	12,171,493.		
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)		
Part X Other Liabilities.	,	d = == 1115	
Complete if the organization answered "Yes" (  (a) Description of liability	on Form 990, Part IV, line 1	Te or 111. See Form 990, Part X, line 25	(b) Book value
<u> </u>			(b) BOOK Value
(1) Federal income taxes			
(2)			
(3)			

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(5) (6) (7) (8)

	dule D (Form 990) 2019 THE ROAD HOME				0212465 Page 4
Part	<u> </u>		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1			1	26,532,361.
				1	20,332,301
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مو ا	60,409.		
	Net unrealized gains (losses) on investments		1,447,142.		
	Donated services and use of facilities		1,44/,144.		
	Recoveries of prior year grants			-	
	Other (Describe in Part XIII.)				1 507 551
	Add lines 2a through 2d			2e	1,507,551
	Subtract line 2e from line 1			3	25,024,810.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0,
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	25,024,810.
Par	t XII Reconciliation of Expenses per Audited Financial State		Expenses per F	tetur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1			1	00 005 104
	Total expenses and losses per audited financial statements			1	20,095,104
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	752,207.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	752,207
3	Subtract line 2e from line 1			3	19,342,897
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	19,342,897.
Par	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P. 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			; Part	X, line 2; Part XI,
PAR	T V, LINE 4:				
THE	EARNINGS OF THE ENDOWMENT ARE REQUIRED	TO BE US	SED TO BENE	FIT	THE
ном	ELESS SHELTER OPERATED BY THE ROAD HOME.				
PAR	T X, LINE 2:				
THE	ROAD HOME (TRH) IS ORGANIZED AS A UTAH	NONPROF:	IT CORPORAT	ION	AND HAS
BEE	N RECOGNIZED BY THE INTERNAL REVENUE SER	VICE (I	RS) AS EXEM	PT	FROM
	ERAL INCOME TAXES UNDER IRC SECTION 501(.	- \ - ~			

IN IRC SECTION 501(C)(3), QUALIFIES FOR THE CHARITABLE CONTRIBUTION

DEDUCTION UNDER SECTION 170(B)(1)(A)(VI) AND HAS BEEN DETERMINED NOT TO BE

A PRIVATE FOUNDATION UNDER SECTION 509(A)(1). TRH IS ANNUALLY REQUIRED TO

FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE

87-0212465 Page 5 THE ROAD HOME Schedule D (Form 990) 2019 Part XIII | Supplemental Information (continued) IRS. IN ADDITION, THE ENTITY IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THEIR EXEMPT PURPOSES. THE ENTITY HAS DETERMINED IT IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS. HOUSING NOW LLC AND FAMILY HOUSING SOLUTIONS LLC ARE LIMITED LIABILITY COMPANIES. AS SUCH, THE TAX EFFECTS ACCRUE DIRECTLY TO ITS MEMBER, THE ROAD HOME, AND NO TAX PROVISION IS RECORDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. EACH ENTITY BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS. TRH WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE INCURRED.

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

THE ROA	D HOME				87-0212	465
	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I		
Indicate whether the organization rais     a	sed funds through any of the followin  e Solicitat  f Solicitat  g Special  or oral agreement with any individual  cart VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser) (ii) Activity		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			<b></b>			
List all states in which the organization or licensing.		ontrib	utions	or has been notified	it is exempt from re	gistration

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through CHILI AFFAIRONE BY ONE col. (c)) (event type) (event type) (total number) 201,614. 92,156. 28,943. 322,713. 1 Gross receipts 28,943. 137,448. 92,156. 258,547. 2 Less: Contributions 64,166. 64,166. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs \_\_\_\_\_ 7 Food and beverages 8 Entertainment 65,035. 1,099. 10,790. 76,924 9 Other direct expenses 76,924 **10** Direct expense summary. Add lines 4 through 9 in column (d) -12,75811 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ...... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2019 THE ROAD HOME 8	7-0212	465	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:	ı	ı	
	a The organization's facility			<u>%</u>
	b An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:	13b	1	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address >			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	t		
	of gaming revenue retained by the third party > \$			
•	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
47	Mandatan, diatributiona			
	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
·	retain the state gaming license?		Yes	☐ No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ie		
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III, Iir	nes 9, 9	b, 10b,
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
_				

Schedule G	G (Form 990 or 990-EZ)	THE ROAD HO	ME		87-0212465	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continued)				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Name of the organization THE ROAD	HOME						Employer identification number 87-0212465
Part I General Information on Grants a							<u> </u>
Does the organization maintain records or criteria used to award the grants or assist the properties of the propert	stance?				-		
Part II Grants and Other Assistance to	_				anization answered "\	es" on Form 990, Parl	t IV, line 21, for any
recipient that received more than S  1 (a) Name and address of organization or government	\$5,000. Part II can (b) EIN	be duplicated if addit (c) IRC section (if applicable)	(d) Amount of cash grant	ed.  (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
VOLUNTEERS OF AMERICA 435 BEARCAT DR SALT LAKE CITY, UT 84115	93-0395591	501(C)(3)	124,574.	0.			CASE MANAGERS FOR CLIENTS
FIRST STEP HOUSE 440 SOUTH 500 EAST SALT LAKE CITY, UT 84102	87-0290963	501(C)(3)	104,778.	0.			CASE MANAGERS FOR CLIENTS
VALLEY MENTAL HEALTH INCORPORATED 4460 SOUTH HIGHLAND DRIVE NO 230 SALT LAKE CITY, UT 84124	94-2938348	501(C)(3)	19,185.	0.			CASE MANAGERS FOR CLIENTS
SALT LAKE COUNTY AMERICORPS 2001 STATE STREET SALT LAKE CITY, UT 84190			20,000.	0.			SUPPORT
UNIVERSITY OF UTAH 201 PRESIDENTS CIRCLE SALT LAKE CITY, UT 84112	87-6000525		21,349.	0.			SUPPORT
<ul><li>2 Enter total number of section 501(c)(3) a</li><li>3 Enter total number of other organizations</li></ul>							<b>5.</b>

Part III can be duplicated if additional space is needed.	1		T	T	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	·				
HOUSING ASSISTANCE	3393	4,425,695.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
	ua opanii		CUDATE DE	DODER ON HOW	
THE ROAD HOME REQUIRES THE RECEIVING	NG ORGANI	ZATIONS TO	SUBMIT RE	PORTS ON HOW	
THE GRANT MONEY IS USED.					

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE ROAD HOME

Employer identification number 87-0212465

Pa	art I Questions Regarding Compensation					
	·			Yes	No	
<b>1</b> a	Check the appropriate box(es) if the organization provided any	of the following to or for a person listed on Form 990,				
	Part VII, Section A, line 1a. Complete Part III to provide any rele					
	First-class or charter travel	Housing allowance or residence for personal use				
	Travel for companions	Payments for business use of personal residence				
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees				
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization	follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described ab	ove? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing	or allowing expenses incurred by all directors,				
	trustees, and officers, including the CEO/Executive Director, req	garding the items checked on line 1a?	2			
3	Indicate which, if any, of the following the organization used to	establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any	boxes for methods used by a related organization to				
	establish compensation of the CEO/Executive Director, but exp	olain in Part III.				
	Compensation committee	Written employment contract				
	Independent compensation consultant	X Compensation survey or study				
	Form 990 of other organizations	X Approval by the board or compensation committee				
4	During the year, did any person listed on Form 990, Part VII, Se	ction A, line 1a, with respect to the filing				
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?					
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
С	Participate in, or receive payment from, an equity-based compe	ensation arrangement?	4c		X	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	s must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did	the organization pay or accrue any compensation				
	contingent on the revenues of:					
а	The organization?		5a		X	
b	Any related organization?		5b		X	
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did	the organization pay or accrue any compensation				
	contingent on the net earnings of:					
а	The organization?		6a		X	
			6b		Х	
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did					
	not described on lines 5 and 6? If "Yes," describe in Part III $\dots$		7		X	
8	Were any amounts reported on Form 990, Part VII, paid or accre	ued pursuant to a contract that was subject to the				
	initial contract exception described in Regulations section 53.49	958-4(a)(3)? If "Yes," describe in Part III	8		X	
9	If "Yes" on line 8, did the organization also follow the rebuttable	e presumption procedure described in				
	Regulations section 53.4958-6(c)?		9			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019 THE ROAD HOME 87-0212465 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) MATTHEW MINKEVITCH	(i)	109,752.	0.	0.	6,585.	13,149.	129,486.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019	THE ROAD HOME	87-0212465	Page <b>3</b>
Part III Supplemental Inform			
Provide the information, explana	tion, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7,	and 8, and for Part II. Also complete this part for any additional informatio	n.

### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

# **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open To Public** 

Inspection

Name of the organization

Employer identification number

T	HE ROAD		87-0212465										
Part I Excess Bene	efit Transacti	ons (section 5	01(c)(3	3), sect	ion 501(c)(4), and se	ction	501(c)(29) orga	nizatio	ns on	ly).			
Complete if the	organization ans	wered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25b	o, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1	(b)	Relationship bet			lified ,				_		(d)	Corre	cted?
(a) Name of disqualified p	person	person and o	rganiza	ation	(1	<b>c)</b> De	escription of tran	sactio	n 		Y	es	No
											_	_	
2 Enter the amount of tax i section 4958	•	· ·	J		l qualified persons dur	Ū	•		<b>&gt;</b> \$				
3 Enter the amount of tax,									<b>&gt;</b> \$				
	.,												
Part II Loans to and	d/or From Int	erested Pers	sons.	•									
•	•				, Part V, line 38a or F	orm	990, Part IV, line	e 26; d	or if th	e orga	nizatio	n	
reported an amo		<del>                                     </del>	1		T	_				<b>(h)</b> Ap	nroved		
(a) Name of interested person	<b>(b)</b> Relationship with organization		fror	oan to or ization?	(e) Original principal amount	(f) Balance due (de		(g) In default?		by bo	ard or	(i) W agree	/ritten ment?
			То	From		<u> </u>		Yes	No	Yes	No	Yes	No
JON M HUNSTMAN	SUBSTANT	1	X		1,250,000.	1,	250,000.		X	X		X	
			-										
			-			_							
			-										
			1										
						$\vdash$							
otal	I	I	1	1	<u> </u>	1.	250,000.						
Part III   Grants or As	sistance Be	nefiting Inter	este	d Per	sons.		,						
Complete if the	organization ans	wered "Yes" on l	Form 9	990, Pa	art IV, line 27.								
(a) Name of interested p	person	(b) Relationship interested pers the organiz	son an		(c) Amount of assistance		<b>(d)</b> Type assistan				) Purpose of assistance		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Part IV Business Transactions Investigation	olving Interested Persons.		0, 0222		r age z
	red "Yes" on Form 990, Part IV, line 28a, 28	3b. or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrganiz	aring of zation's nues?
				Yes	No
				-	
				1	
Part V Supplemental Information.  Provide additional information for re	esponses to questions on Schedule L (see in	nstructions).			
SCHEDULE L, PART II, LOAI					
	M HUNSTMAN FAMILY COMM				
			<u>•</u>		
(B) RELATIONSHIP WITH ORG	GANIZATION: SUBSTANTIA	L DONOR			
(D) LOAN TO OR FROM ORGAN	NIZATION? = TO				
(E) ORIGINAL PRINCIPAL AN	MOUNT \$ 1,250,000. (F	) BALANCE I	OUE \$ 1,250,	000.	
(G) LOAN IN DEFAULT? = NO	)				
(H) APPROVED BY BOARD OR	COMMITTEE? = YES				
(I) WRITTEN AGREEMENT? =	YES				

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number THE ROAD HOME 87-0212465

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or litems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of de noncash contribu		_	 S
1	Art - Works of art		Items continuated	r omi ooo, r art viii, iiio rg				
2	Art - Historical treasures							
_								
3	Art - Fractional interests							
4	Books and publications	Х		63,030.	EM7			
5	Clothing and household goods	Λ		03,030.	LHV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other ()							
27	Other • ()							
28	Other ( )			<u> </u>				
29	Number of Forms 8283 received by the organization							
	for which the organization completed Form 828	3, Part IV, [	Donee Acknowledg	jement 29				
					1		Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	sed for			
	exempt purposes for the entire holding period?					30a		<u>X</u>
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance po	olicy that re	quires the review of	of any nonstandard contribut	ions?	31	X	
32a	Does the organization hire or use third parties of	r related or	ganizations to solid	cit, process, or sell noncash				ı
	contributions?					32a		<u>X</u>
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is chec	ked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE ROAD HOME

Employer identification number 87-0212465

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE ORGANIZATION HELPS PEOPLE MOVE OUT OF HOMELESSNESS AND INTO

HOUSING. WITH A FOCUS ON HOUSING, THE ORGANIZATION PROVIDES

TRAUMA-INFORMED EMERGENCY SHELTER, ALONG WITH SUPPORTIVE SERVICES, TO

INDIVIDUALS AND FAMILIES EXPERIENCING HOMELESSNESS IN SALT LAKE COUNTY.

THE ARRAY OF HOUSING SERVICES WE PROVIDE INCLUDES SHORT- AND LONG-TERM

RENTAL ASSISTANCE THAT IS PAIRED WITH SUPPORTIVE SERVICES.

THE ROAD HOME'S PROGRAMS INCLUDE:

ASSISTANCE TO SECURE VITAL DOCUMENTS FOR HOUSING AND EMPLOYMENT,

LOW-BARRIER EMERGENCY SHELTER IN A RESOURCE CENTER MODEL OF SUPPORTIVE

CASE MANAGEMENT FOR INDIVIDUALS AND FAMILIES IN SHELTER AND HOUSING.

HOUSING LOCATION ASSISTANCE AND STABILIZATION SERVICES.

HOUSING PROGRAMS INCLUDING VETERAN, RAPID RE-HOUSING, PERMANENT

SUPPORTIVE HOUSING, SHARED HOUSING, AND HOUSING NOT JAIL.

THE ROAD HOME IS A NONPROFIT SOCIAL SERVICE AGENCY THAT WAS FOUNDED IN

1923 AS THE TRAVELER'S AID SOCIETY AND HAS PROVIDED SHELTER SERVICES

SINCE 1986 AND HOUSING SERVICES SINCE 1992. IN 2001 TRAVELER'S AID

SOCIETY CHANGED ITS NAME TO THE ROAD HOME TO BETTER REFLECT ITS MISSION

OF HELPING PEOPLE STEP OUT OF HOMELESSNESS. IN 2019, THE SALT LAKE

COUNTY COMMUNITY TRANSITIONED TO A NEW HOMELESS SERVICE DELIVERY MODEL

WITH THREE SMALLER, SCATTERED-SITE RESOURCE CENTERS AND CLOSED THE

DOWNTOWN SALT LAKE COMMUNITY SHELTER, WHICH THE ROAD HOME OPERATED FOR

31 YEARS. THE ROAD HOME NOW OPERATES THE NEW MEN'S RESOURCE CENTER IN

SOUTH SALT LAKE, AND PROVIDES HOUSING NAVIGATION STAFF AT EACH RESOURCE

Name of the organization **Employer identification number** 87-0212465 THE ROAD HOME CENTER TO HELP INDIVIDUALS LOCATE AND MOVE INTO HOUSING. THE ROAD HOME CONTINUES TO OPERATE THE MIDVALE FAMILY RESOURCE CENTER, PALMER COURT, WENDELL APARTMENTS, AND VARIOUS SCATTERED-SITE HOUSING. THE ROAD HOME HAS OPERATED UNDER A HOUSING FIRST PHILOSOPHY SINCE 2005. HOUSING FIRST IS AN EVIDENCE-BASED, BEST PRACTICE FOR HELPING HOUSEHOLDS MOVE OUT OF HOMELESSNESS AS QUICKLY AS POSSIBLE, PAIRED WITH HOUSING-BASED, CLIENT-DRIVEN SUPPORTIVE SERVICES TO OPTIMIZE HOUSING STABILITY. SINCE 2017, THE ROAD HOME HAS WORKED TO INCORPORATE TRAUMA INFORMED CARE PRINCIPLES IN ALL ASPECTS OF SERVICE DELIVERY. BASED ON RESEARCH AND EXPERIENCE WORKING WITH VULNERABLE POPULATIONS, THE ROAD HOME UNDERSTANDS THAT NEARLY ALL PERSONS SEEKING SERVICES HAVE ENDURED SIGNIFICANT TRAUMA AT SOME POINT IN THEIR LIVES. ACCOUNTING FOR THIS TRAUMA IN SERVICE DELIVERY MAKES THE ROAD HOME'S WORK MORE EFFECTIVE. IN 2009, THE ROAD HOME BECAME THE COMMUNITY'S CENTRAL RAPID REHOUSING PROVIDER FOR FAMILIES. THE ROAD HOME WORKS TO MEET PEOPLE'S IMMEDIATE NEEDS WHILE HELPING THEM QUICKLY TRANSITION INTO A PLACE TO CALL HOME. THE NETWORK OF SERVICES PROVIDES BOTH A SAFETY NET AND A JUMPING OFF POINT FOR HOUSING SERVICES THAT ARE CRITICAL TO PEOPLE GETTING BACK ON THEIR FEET AFTER A PERIOD OF HOMELESSNESS. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SERVICES RANGE FROM BASIC NEEDS, SUCH AS FOOD, SHELTER, AND CLOTHING, TO HOUSING LOCATION AND HOUSING APPLICATION ASSISTANCE, AS WELL AS SPECIAL PROGRAMS FOR PRIORITY POPULATIONS SUCH AS VETERANS, FAMILIES

WITH CHILDREN, AND CHRONICALLY HOMELESS. THE ROAD HOME PROVIDES HOUSING

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** 87-0212465 THE ROAD HOME OPPORTUNITIES TO ACCELERATE MOVES BACK INTO COMMUNITY-BASED HOUSING, AND ADMINISTERS EMERGENCY SHELTER AND HOUSING PROGRAMS FOR OUR COMMUNITY. THE ROAD HOME HELPS PEOPLE EXPERIENCING HOMELESSNESS: FIND SAFE REFUGE AWAY FROM THE STREETS AND EXTREME WEATHER WITH A QUICK AND SUCCESSFUL TRANSITION OUT OF EMERGENCY SHELTER AND INTO HOUSING. CONNECT TO COMMUNITY RESOURCES TO HELP RESOLVE THEIR CURRENT CRISES AND PROMOTE LONG-TERM HOUSING STABILITY BY SUPPORTING OUR COMMUNITY'S GOALS TO MAKE HOMELESSNESS RARE, BRIEF, AND A ONE-TIME EVENT. THE ROAD HOME IS A MULTI-FACETED, LOCAL NONPROFIT THAT FULFILLS ITS MISSION BY BEING A LEADING INNOVATOR OF HOUSING PROGRAMS AND SERVICES. THE MANAGEMENT TEAM IS RECOGNIZED FOR ITS WORK WITH POPULATIONS EXPERIENCING HOMELESSNESS, AND THEY REGULARLY COLLABORATE WITH LOCAL AND NATIONAL ORGANIZATIONS IN THOUGHT LEADERSHIP AND BEST PRACTICES IN ENDING HOMELESSNESS. THE ROAD HOME IS A LEADER IN BRINGING PERMANENT SUPPORTIVE HOUSING PROGRAMS TO UTAH. THROUGH FACILITIES SUCH AS PALMER COURT, WENDELL APARTMENTS, AND OTHER HOUSING UNITS THROUGHOUT SALT LAKE COUNTY, WE HELP PROVIDE PERMANENT HOUSING TO PEOPLE FORMERLY CHRONICALLY HOMELESS. FOR NEARLY A CENTURY, THE ROAD HOME HAS WORKED TO IMPROVE OUR COMMUNITIES BY HELPING OUR MOST VULNERABLE NEIGHBORS QUICKLY FIND HOMES AND REGAIN STABILITY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY INDEPENDENT ACCOUNTANTS WITH THE ASSISTANCE OF THE CONTROLLER. THE DRAFT FORM IS THEN REVIEWED BY THE CHIEF FINANCE DIRECTOR AND PRESENTED FOR THE REVIEW AND APPROVAL OF THE ADMINISTRATIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE FORM 990 IS THEN SENT TO THE

Name of the organization THE ROAD HOME Employer identification number 87-0212465

ENTIRE BOARD BEFORE SUBMITTING TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ROAD HOME MAINTAINS WRITTEN STANDARDS OF CONDUCT GOVERNING THE

PERFORMANCE OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES ENGAGED IN

THE AWARD AND ADMINISTRATION OF CONTRACTS. TRUSTEES ANNUALLY SIGN AND

DISCLOSE ANY POTENTIAL CONFLICTS.

NO OFFICER, DIRECTOR, TRUSTEE, OR KEY EMPLOYEE SHALL PARTICIPATE IN THE SELECTION, AWARD, OR ADMINISTRATION OF A CONTRACT SUPPORTED BY FEDERAL FUNDS IF A REAL OR APPARENT CONFLICT OF INTEREST WOULD BE INVOLVED. SUCH A CONFLICT WOULD ARISE WHEN THE OFFICER, DIRECTOR, TRUSTEE, OR KEY EMPLOYEE, ANY MEMBER OF THEIR IMMEDIATE FAMILY, THEIR PARTNER, OR AN ORGANIZATION WHICH EMPLOYS OR IS ABOUT TO EMPLOY ANY OF THE PARTIES INDICATED, HAS A FINANCIAL OR OTHER INTEREST IN THE FIRM SELECTED FOR AN AWARD. THE OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES OF THE ROAD HOME SHALL NEITHER SOLICIT NOR ACCEPT GRATUITIES, FAVORS, OR ANYTHING OF MONETARY VALUE FROM CONTRACTORS OR PARTIES TO SUB-AGREEMENTS. THE ROAD HOME MAY SET STANDARDS FOR SITUATIONS IN WHICH THE FINANCIAL INTEREST IS NOT SUBSTANTIAL OR THE GIFT IS AN UNSOLICITED ITEM OF NOMINAL VALUE. VIOLATION OF STANDARDS BY OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES, OF THE ROAD HOME MAY RESULT IN DISCIPLINARY ACTION. EMPLOYEES ARE TRAINED TO CAREFULLY CONSIDER ALL CIRCUMSTANCES AND POSSIBLE CONSEQUENCES OF BUSINESS AND PERSONAL DEALINGS THAT COULD BE VIEWED AS A CONFLICT OF INTEREST WITH THE ROAD HOME EMPLOYMENT. THEY SHOULD NOT USE THEIR AFFILIATION AT THE ROAD HOME TO INFLUENCE BUSINESS TRANSACTIONS FOR PERSONAL BENEFIT. THEY SHOULD NOT BECOME INVOLVED IN ANY ACTIVITY THAT COULD COMPROMISE, OR APPEAR TO COMPROMISE, THEIR ABILITY TO PERFORM THEIR DUTIES OR MAKE DECISIONS IN

THE ROAD HOME	87-0212465
THEIR WORK ASSIGNMENTS.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED AND A	PPROVED BY THE
BOARD OF TRUSTEES BASED ON AN INTERNAL REVIEW, INCLUDING A	ANALYSIS OF
BENCHMARK DATA FROM UTAH AND NATIONAL NON-PROFIT SALARY SU	URVEYS.
THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES ARE 1	BASED ON AN
INTERNAL REVIEW BY THE EMPLOYEE'S SUPERVISOR IN PARTNERSH:	IP WITH HUMAN
RESOURCE TEAM MEMBERS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	EST POLICY, AND
FINANCIAL STATEMENTS ARE ALL AVAILABLE TO THE PUBLIC UPON	REQUEST. THE
ORGANIZATION'S FINANCIAL STATEMENTS ARE REGULARLY AVAILAB	LE AT ITS WEBSITE.

### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

THE ROAD HOME

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

**Employer identification number** 

87-0212465

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.												
(a)	(b)	(c)	(d)	(e)	(f)							
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity							
HOUSING NOW, LLC - 87-0212465												
PO BOX 2788	LOW-INCOME REAL ESTATE											
SALT LAKE CITY, UT 84110	DEVELOPMENT AND MANAGEMENT	UTAH	-97,032.	3,301.	THE ROAD HOME							
FAMILY HOUSING SOLUTIONS LLC - 87-0212465												
PO BOX 2788	LOW-INCOME REAL ESTATE											
SALT LAKE CITY, UT 84110	DEVELOPMENT AND MANAGEMENT	UTAH	1,809,467.	2,729,755.	THE ROAD HOME							

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
JON M HUNTSMAN FAMILY COMMUNITY SHELTER							
TRUST - 87-0546958, 1415 SOUTH MAIN STREET,	PROVIDE SHELTER TO						
SALT LAKE CITY, UT 84115	HOMELESS	UTAH	501(C)(3)	LINE 12B, II	N/A		X
SHELTER THE HOMELESS COMMITTEE INC -							
74-2548948, 310 S MAIN STE M2, SALT LAKE	PROVIDE SHELTER TO						
CITY, UT 84101	HOMELESS	UTAH	501(C)(3)	LINE 12B, II	N/A		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		0 11 200 11	I II	
David III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered '	I "Yes" on Form 990, Part IV, line 34, because it had one	or more related
Part III	organizations treated as a partnership during the tax year.	,	, , ,	
	organizations treated as a partitioning during the tax year.			

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) nortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h)	Sec	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity				Percentage ownership		tion b)(13) rolled tity?
		Courtry)						Yes	No

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Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)					X	
d Loans or loan guarantees to or for related organization(s)						X
e Loans or loan guarantees by related organization(s)					X	
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)						X
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)				1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X
I Performance of services or membership or fundraising solicitations for related orga						Х
m Performance of services or membership or fundraising solicitations by related orga	nization(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organizat						X
						X
p Reimbursement paid to related organization(s) for expenses				1p		X
q Reimbursement paid by related organization(s) for expenses						X
r Other transfer of cash or property to related organization(s)				1r		X
s Other transfer of cash or property from related organization(s)						X
2 If the answer to any of the above is "Yes," see the instructions for information on w						
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amou	nt involved		
JON M HUNTSMAN FAMILY COMMUNITY SHELTER						
(1) TRUST	С	420,222.	CASH PAID			
JON M HUNTSMAN FAMILY COMMUNITY SHELTER						
(2) TRUST	E	1,250,000.	CASH RECEIVED			
(3)						
(4)						
(5)						
(6)						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0040