



HiFI Case Manager | 2021

Reports to	HiFI Housing Supervisor	Position Status	Full Time, 40 Hours
Salary Range	\$16.10/ hour to start	Location	The HUB
EEO Class	Professionals	FLSA Status	Non-Exempt
Shift	Days Shift: Monday – Friday		

Job Summary

The Road Home, provider of emergency shelter, housing, and services for people experiencing homelessness, is accepting resumes for the position of HiFI Case Manager. The HiFI Case Manager will support chronically homeless individuals as they move out of homelessness and back into the community.

The objective of this position is to provide Housing First and guest driven case management services to chronically homeless individuals participating the HiFI program. Above all else Case Managers seek to assist guests in achieving stability in housing by connecting them with the resources they need to become more self-sufficient and improve their quality of life.

Duties and Responsibilities

1. Provide outreach services to guest homes, shelter, and other locations.
2. Provide direct case management, including crisis intervention, assessments, goal setting, problem solving, agency and community resources utilization, and network building.
3. Work with partner agencies and provide referrals and linkages with community resources.
4. Attend regular meetings, including clinical staffing.
5. Keep records, case management notes and statistical data and participate in research and/or special projects.
6. Assess guest barriers to self-sufficiency and develop problem solving skills with guests.
7. Set and track case management objectives and goals.
8. Connect guests with resources including Social Security, Medicaid, DWS, Vocational Rehab, etc.
9. Collaborate with other service agencies to ensure the program participants have access to mainstream resources.
10. Use agency vehicles to provide transportation for guests.
11. Other duties as assigned.
12. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Education and Experience

- Experience working with diverse and vulnerable populations.

- Knowledge of homeless populations and housing opportunities preferred.
- Knowledge and experience working with individuals with mental illness and substance use disorders.
- Bachelor's degree from an accredited college or university in social work, psychology or related field required.

Required Skills and Abilities

1. Adhere to and believe in the mission and vision of The Road Home.
2. Be a team player with strong interpersonal skills.
3. Be dependable and reliable.
4. Possess excellent organizational skills and good judgment.
5. Possess excellent communication and customer service skills.
6. Be proficient in Microsoft Office.
7. Ability and willingness to accept direction from HiFI Housing Supervisor and HiFI Team Lead.
8. Able to communicate effectively and handle difficult situations with professionalism, compassion and from a Trauma-Informed Care perspective.
9. Ability to work independently and use sound judgment within the Trauma-Informed framework to make decisions.
10. Understanding of the Housing First philosophy, and willingness to have conversations with guests about housing.
11. Have good driving record and be insurable to drive agency vehicles.
12. Ability to work from a Trauma-Informed Care framework.
13. Familiarity with the Housing First philosophy.
14. Demonstrated awareness of and sensitivity to diverse populations. Ability to contribute to the agency's commitment to enhancing awareness and appreciation of diverse ethnic and cultural heritages.
15. Must pass a pre-employment background check and drug screen.

Physical and Equipment Requirements

Ability to lift 25 pounds

Ability to stand and walk for at least an hour at a time

Instructions to Apply

To apply, please email your resume to resumes@theroadhome.org and include the job title **HiFI Case Manager** in the subject line.

The Road Home is an Equal Opportunity Employer